

# Comparisons of Job Characteristics

**Focus Occupation: Home Health Aides (31-1011)**  
**Associated Occupation: Psychiatric Aides (31-1013)**

Compare Knowledge  
 Compare Skills  
 Compare Abilities  
 Compare Detailed Work Activities  
 Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 82

**Focus Occupation: Home Health Aides (31-1011)**  
**Associated Occupation: Psychiatric Aides (31-1013)**

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Psychology	6.4	20.0	13.2	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	17.4	7.6	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	12.6	10.2	<	Expanded education and/or training may be required
Public Safety and Security	6.9	11.6	8.6	<<	Extensive education and/or training may be required
Sociology and Anthropology	4.1	10.8	4.4	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 96

**Focus Occupation: Home Health Aides (31-1011)**  
**Associated Occupation: Psychiatric Aides (31-1013)**

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	13.5	10.6	<<	Extensive development of skills in this area may be required
Monitoring	9.9	11.5	10.2	<	A higher skill level may be required
Service Orientation	7.9	11.4	10.7	0	Current skill level may be sufficient
Coordination	9.1	10.8	9.0	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 91			
Focus Occupation: Home Health Aides (31-1011) Associated Occupation: Psychiatric Aides (31-1013)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Problem Sensitivity	11.1	14.5	11.5	<	Some improvement in abilities may be required
Static Strength	5.0	9.3	7.7	<	Some improvement in abilities may be required
Response Orientation	4.0	7.5	5.0	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	7.2	7.6	0	Current ability level may be sufficient
Stamina	4.0	6.7	7.4	>	Current ability level is likely sufficient
Gross Body Equilibrium	3.2	6.2	6.1	0	Current ability level may be sufficient
Dynamic Strength	3.5	5.7	6.1	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 94
Focus Occupation: Home Health Aides (31-1011) Associated Occupation: Psychiatric Aides (31-1013)		
Work Activities	Exclusivity of Activity	
Administer enemas, irrigations, or douches to patients	89	
Administer medications or treatments	46	
Assist patient with dressing, undressing, grooming, or bathing	77	
Clean rooms or work areas	30	
Collect specimens from patients	82	
Entertain patients	99	
Feed patients	89	
Instruct patients in methods to improve functional activities	87	
Lift or transport ill or injured patients	69	
Maintain dental or medical records	64	
Observe patient condition	48	
Take vital signs	56	
Weigh patients	75	
Work with persons with mental disabilities or illnesses	62	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 79

**Focus Occupation: Home Health Aides (31-1011)**  
**Associated Occupation: Psychiatric Aides (31-1013)**

Tools and Technologies	Exclusivity
Blood pressure units and related products	11
Computers	1
Data management and query software	1
Enema administration supplies	31
Manual test kits and quality controls and calibrators and standards	33
Oxygen therapy delivery systems and devices	13
Patient lifts	35
Patient transport products	18
Restraints and accessories	37

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.